# Dr. Jay Marino | Full Curriculum Vitae (CV)

*Portfolio-* <u>https://jaymarino.me</u> | <u>LinkedIn-</u> <u>https://www.linkedin.com/in/jmarino747/</u> *Twitter-* https://twitter.com/jmarino747 | <u>Indeed-</u> https://my.indeed.com/p/matthewm-7sv88tk

#### **CAREER SUMMARY**

- Educational experience: (32 years): Assistant Superintendent (Current), Director of Research, Data and Accountability (2 years), Superintendent (11 years), Associate Superintendent for Learning and Continuous Improvement (1 years); Associate Superintendent for Accountability and Organizational Effectiveness (3 years); Assistant Superintendent for Instruction & School Improvement (4 years); Director of Technology (1 years); Director of Instruction and Technology (1 years); District Special Education Coordinator; and Assistant Principal (2 years); Elementary & Middle School teacher (5 years).
- Presented/keynoted at several local, state, national and international conferences.
- Published multiple publications including two books titled <u>Leading Continuous</u> <u>Improvement</u>; Inspiring <u>Quality Education Worldwide</u> (2011) and <u>Quality Across the</u> <u>Curriculum: Integrating PDSA With Learning Standards (2004)</u>. Wrote a chapter in a book titled <u>Duurzame Schoolontwikkeling (2014)</u>. This book was published by the Dutch Center for Education Leadership where I served as a primary consultant. The title translates as "Sustainable School Improvement." Published a dissertation titled "School Board Accountability: The Role of Continuous Improvement" (2008). Contributed to a Dutch publication titled <u>Continu Verbeteren in Het Onderwijs</u> (2020).
- Skilled in presenting, public speaking, training, facilitative leadership, team building, consensus building, and interpersonal communication.
- Expertise in the Common Core Curriculum, formative, and summative assessment processes.
- Adept in district strategic planning and school improvement planning.
- Accomplished in continuous improvement processes & tools, the Malcolm Baldrige Criteria for Performance Excellence, Total Quality Management, Koalaty Kid, LEAN/KAIZEN, Plan Do Study Act cycle, and Professional Learning Communities.
- Knowledgeable about scientifically based research, best practices, achievement gap issues, educating students of poverty, effective instructional strategies to increase achievement.
- Experienced as an international consultant assisting American and European school organizations in their continuous improvement efforts (see http://www.jaymarino.me).

# **EDUCATION**

- Educational Doctorate: Educational Administration; Western Illinois University (2008).
- Educational Specialist: Educational Administration; Western Illinois University (2005).
- Master of Arts: Educational Administration; Arizona State University (1996).
- Bachelor of Arts: Elementary Education; University of Northern Iowa (1991).

# **CERTIFICATIONS- CURRENT**

- State of Illinois: Superintendent- IEIN 604859 | Expiration 6/30/2023
- State of Michigan: Superintendent- #SA000000106078 | Expiration 6/30/2025
- State of Wisconsin: Superintendent- Entity # 857728 | Expiration 06/30/2023
- State of Nevada: Superintendent | Expiration 03/23/2023
- State of Arizona: Superintendent- Educator ID- 2019093 | Expiration 07/30/2032
- State of Missouri: Superintendent | Expiration 04/03/2024

#### **PROFESSIONAL EXPERIENCES**

- Assistant Superintendent of Student Services, Research, and Instructional Technology; Decatur Public Schools #61; Decatur, IL (2022- Current).
- Director of Research, Data & Accountability; Decatur Public Schools #61, Decatur, IL (2020-Current).
- Superintendent; Antioch School District #34, Antioch, Illinois (2014-2019).
- *Superintendent*; Dunlap School District #323, Dunlap, Illinois (2009- 2014).
- Associate Superintendent for Learning and Continuous Improvement; Cedar Rapids Community School District; Cedar Rapids, Iowa (2008-2009).
- Associate Superintendent for Accountability and Organizational Effectiveness; Cedar Rapids Community School District; Cedar Rapids, Iowa (2005-2008).
- Assistant Superintendent for Instruction & School Improvement; Rock Island School District; Rock Island, Illinois (2001-2005).
- *Director of Instruction and Technology;* Montcalm Area Intermediate School District; Stanton, Michigan (2000-2001).
- *Director of Technology;* Montcalm Area Intermediate School District; Stanton, Michigan (1999-2000).
- Assistant Principal/District Special Education Coordinator; Central Montcalm Public Schools; Stanton, Michigan (1997-1999).
- *Elementary and Middle School Teacher;* Tempe Elementary School District; 2<sup>nd</sup>, 4<sup>th</sup> and 6<sup>th</sup> grade elementary and 6<sup>th</sup> grade middle school (1992-1997).

# **OTHER PROFESSIONAL EXPERIENCES**

- Contributed to a Dutch book publication titled <u>Continu</u> <u>Verbeteren in Het Onderwijs;</u> The Netherlands (2020).
- *Keynote speaker* 2018 Human Resource Management Annual Conference- The Netherlands (2018).
- *K-12 Education Division Chair-* American Society for Quality; Milwaukee, WI (2017).
- *Keynote speaker* 2016 National Education Conference & Workshop 2016; Houston, Texas, sponsored by the American Society for Quality (2016).
- *Keynote speaker* VO-raad National Secondary Educators Conference; Nieuwegein, The Netherlands (2016).
- Associate Editor-Quality Approaches in Education published by the American Society for Quality; Milwaukee, WI (2016).
- International LEAN Conference Keynote Speaker- The International LEAN Conference, Maarssen, NL (2014).
- *Keynote Speaker- The National Teacher's Conference,* Lunteren, The Netherlands (2014).
- International Excellent Schools Model Developer- Developed the Dutch Center for Educational Leadership; "Jay Marino Excellent Schools" Model (2013).
- *Published a chapter* in a book titled <u>Duurzame</u> <u>Schoolontwikkeling</u> (2014). This book was published by the Dutch Center for Education Leadership (Expertis) where Jay serves as a primary educational consultant in Holland.

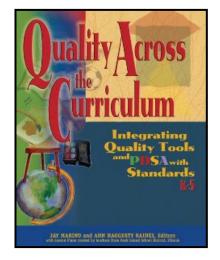


- Published Author- Leading Continuous Improvement; Inspiring Quality Education <u>Worldwide</u>. Netherlands (2011).
- National Conference Keynote Presenter- The National Quality in Education Conference, Indianapolis, Indiana (2011).
- Published Author- <u>A Study of School Boards and Their</u> <u>Implementation of Continuous Improvement Practices</u>-The Journal for Quality and Participation; Vol. 34, Issue 2, (2011).
- Published Author- <u>The American School Board of</u> <u>Education: Results of Their Continuous</u> <u>Improvement Practices</u> (Tijdschrift voor Orthopedagogiek, Vol. 50, 2011).
- Published Author- <u>An inside look at the books; The</u> <u>continuous improvement classroom</u> <u>series:</u> The Journal for Quality and Participation (2011).
- Published Author- <u>National responsibility: Implementation</u> analysis of the continuous improvement model to improve school board accountability. National Forum of Educational Administration and Supervision Journal:



of Educational Administration and Supervision Journal; Vol. 26, No. 3, 2009-10.

- Author/Subject Matter Expert- Developed ImpacQT Training program for the American Society for Quality (ASQ). This program is a fully integrated and aligned systems-based approach to continuous improvement and is the national training program sponsored by ASQ. Authored the "school training module" and edited the "classroom and district modules" (2008).
- Published Author- Boardroom to classroom: Continuous Improvement in Cedar Rapids. The School Administrator; American Association of School Administrators, Vol. 65, Number 4 (2008).
- *National Conference Keynote Presenter* Educational Leadership Summit sponsored by the American Society for Quality; Denver, CO (2007).
- Published Author- Plan on a page. Scholastic Administrator; Vol. 6, Issue 8 (2007).
- Published Author- <u>A new paradigm for organizational change: Involving customers and stakeholders in the Improvement Process</u>. The Journal for Quality and Participation; Vol. 30, Issue 1, (2007).
- *Published Author* <u>Involve all stakeholders in aligning district, school, and classroom goals</u>. School Superintendent's Insider; Vol. 9, Issue 9, LRP Publications; Horsham, PA (2007).
- National Quality in Education Blog Moderator- American Society for Quality <u>http://www.asq.org/blog/</u> (2005-2007).
- *National Conference Key Note Presenter* Educational Leadership Summit sponsored by the American Society for Quality; St. Petersburg, FL (2006).
- National Conference Key Note Presenter- State of Iowa Quality Conference sponsored by the Iowa Quality Center; Cedar Rapids, IA (2005 & 2007).
- *Quality Award Examiner* The Iowa Quality Center- Iowa Quality Award Program; Board of Examiners (2005).
- Published Author/Editor- Quality Across the Curriculum-Integrating Quality Tools and PDSA with Standards <u>K-5</u>; Published by American Society for Quality-Quality Press (2004).
- Quality Award Examiner- The Lincoln Foundation for Performance Excellence- State of IL



- Quality Award Program; Examiner (2003).
- National Certified Koalaty Kid Trainer: American Society for Quality (2002- current).
- *Consultant/Contractor:* State of Michigan, Department of Education; co-developed the State of Michigan technology planning website at <u>http://techplan.org</u> (2002).
- Associate Instructor: Grand Valley State University; Grand Rapids, MI (1998).
- International Continuous Improvement Consultant: Emphasis on: continuous improvement process and tools for organizational effectiveness and change, shared leadership, professional learning communities, PDSA, quality tools, data analysis, balanced scorecard, organizational change and systems thinking (1997-current). Visit http://www.jaymarino.me to learn more.

#### HONORS AND AWARDS

- Appointed to serve on the Illinois Association of School Administrators Vision 20/20 (2014).
- Arnold Salisbury Leadership Award- Western Illinois University (2008).
- Central Office Administrator of the Year in Area 10 in the State of Iowa (2006).
- State of Illinois Team Member; Improving Achievement in Low Performing Schools; United States Department of Education- State of Illinois Support Team (2002).
- Inducted into the "International Who's Who of Professionals" (1999).
- Awarded "Intel Innovations in Education Award" (1997).
- Awarded "Cox Excellence in Education and Technology Award" (1997).
- Awarded Tempe Tribune Newspaper's "Educational Leadership Award" (1996).
- Elected delegate to the National Education Association's Delegate Assembly (1996).
- Nominated "National Education Association's Christa McAuliff Award" (1995).
- Nominated "Rookie Teacher of the Year Award" in Tempe School District (1992).

# **PROFESSIONAL MEMBERSHIPS, AFFILIATIONS & LEADERSHIP POSITIONS**

- ECRA Group; Member of Advisory Board; Schaumberg, IL (2015-2019)
- Rotary International (2006-2019)
- Illinois Association for Supervision and Curriculum Development (2013- current)
- Illinois Association of School Administrators (2009- current)
- Unity Point Health/Methodist Medical Center of Illinois, Peoria, IL; Member of the Board of Directors (2013- 2014)
- Methodist College of Nursing, Peoria, IL; Vice President- Board of Directors (2012-2014)
- American Society for Quality
  - Associate Editor for "Quality Approaches in Education" Publication (2016-2018)
  - Chair- K-12 Systems (2010- 2012)
  - Member- National Educational Advisory Committee (2006-2014)
  - Chair; National Educational Advisory Committee (2006-08)
- American Association of School Administrators (2001- current)
- Illinois Association of School Administrators (2005- current)
- Cedar Rapids Museum of Art; Board of Directors (2008-09)
- Big Brother Big Sisters of Cedar Rapids; Child Mentor (2007-09)
- Iowa Quality Center
  - Member- Iowa Quality Center Advisory Council (2006-09)
  - Chair- Iowa Quality Center Advisory Council (2007-08)
  - o Board Member- Iowa Quality Center Board of Directors (2006-07)
- Junior Achievement- Cedar Rapids, Iowa; Board of Directors (2008-09)
- Phi Delta Kappa (PDK) Member; Western Illinois University Chapter #0134 (2006-08)