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## Support Services Form Leadership Teams



More than 50 team staff members from District Support Services departments are participating in the 2006-07 continuous improvement workshops.

"We are very excited to get working as a team," noted one staff member in evaluating the recent Leadership Team workshop. The program is being conducted by Jay Marino, Associate Superintendent of Organizational Effectiveness and Accountability. The series of four workshops build on and supports the continuous improvement process and is

designed to help each team set and communicate direction within their department.

"Continuous improvement is everybody's business," explained Marino. "It doesn't matter if you are a teacher, counselor, clerk, department manager, food service worker, or mechanic. By focusing our collective efforts toward a common purpose, we will be better tomorrow than we are today."

Through the use of continuous improvement processes and tools, leadership teams will involve department employees in determining department direction and the development of a "Plan on a Page" for their department that is aligned to the District plan.



"I enjoyed the discussion and being involved in the process," commented a staff member. Another participant summarized, "This unifies us and we see our similarities on how we impact the system as a whole." [Learn more about continuous improvement in the support services.](#)

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