



IOWA QUALITY CENTER
Partnering for Performance Excellence

CERTIFICATE OF ACHIEVEMENT

Presented to

J. Jay Marino

For outstanding service as a member of the 2005 Iowa Recognition
for Performance Excellence Board of Examiners.



Gary Nesteby

Gary Nesteby IRPE Executive Director

Mike Langridge

Mike Langridge IRPE Program Director



To Provide Leadership for Performance Excellence by Connecting Individuals, Organizations and Communities.