

Dr. J. Jay Marino

(Updated 3/1/17)

Online multimedia professional portfolio available at <http://www.jaymarino.me>

VISION

- To continuously improve as a visionary 21st century leader of a quality school district in which I effectively use my skills and talents to collaboratively inspire stakeholders to accomplish the mission and goals of the organization.

CAREER SUMMARY

- Administrative experiences (20 years): Superintendent, Associate Superintendent for Learning and Continuous Improvement; Associate Superintendent for Accountability and Organizational Effectiveness; Assistant Superintendent for Instruction & School Improvement; Director of Technology; Director of Instruction and Technology; District Special Education Coordinator; and Assistant Principal.
- Teaching experiences (5 years): elementary school grades 2, 4, 6 & middle school grade 6.
- Presented/keynoted at several local, state, national and international conferences.
- Published multiple publications including two books titled Leading Continuous Improvement: Inspiring Quality Education Worldwide (2011) and Quality Across the Curriculum: Integrating PDSA With Learning Standards (2004). Wrote a chapter in a book titled Duurzame Schoolontwikkeling (2014). This book was published by the Dutch Center for Education Leadership where I served as a primary consultant. The title translates as "Sustainable School Improvement." Published a dissertation titled "School Board Accountability: The Role of Continuous Improvement" (2008). View [Jay's website](#) for a complete list of publications.
- Skilled in presenting, public speaking, training, facilitative leadership, team building, consensus building, and interpersonal communication.
- Proficient in the application of 21st century learning and leadership.
- Expertise in the Common Core Curriculum, formative, and summative assessment processes.
- Adept in district strategic planning and school improvement planning.
- Accomplished in continuous improvement processes & tools, the Malcolm Baldrige Criteria for Performance Excellence, Total Quality Management, Koalaty Kid, LEAN/KAIZEN, Plan Do Study Act cycle, and Professional Learning Communities.
- Knowledgeable about scientifically based research, best practices, achievement gap issues, educating students of poverty, effective instructional strategies to increase academic achievement, gifted learning, quality process improvement, data dashboards and data driven decisions.
- Experienced as an international consultant assisting American and European school organizations in their continuous improvement efforts (see <http://www.jaymarino.me>).

EDUCATION

- Educational Doctorate: Educational Administration; Western Illinois University (2008).
- Educational Specialist: Educational Administration; Western Illinois University (2005).
- Master of Arts: Educational Administration; Arizona State University (1996).
- Bachelor of Arts: Elementary Education; University of Northern Iowa (1991).

CERTIFICATION

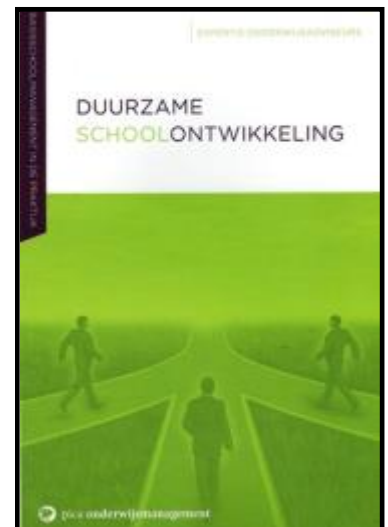
- State of Illinois Certification: Superintendent & K-12 General Administrative (IEIN 604859).

ADMINISTRATIVE & TEACHING EXPERIENCE

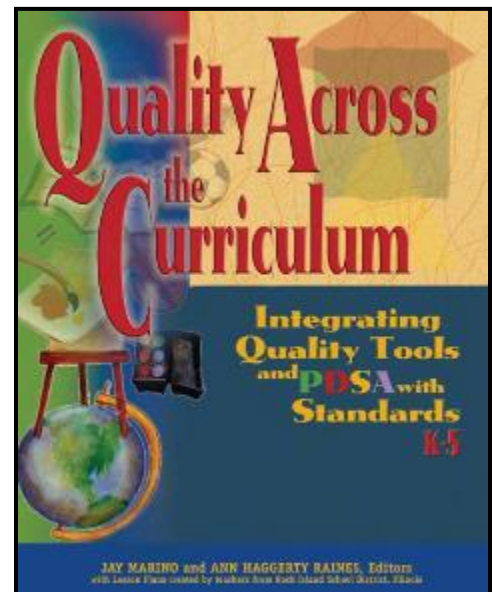
- *Superintendent*; Antioch School District 34, Antioch, Illinois (2014- Current).
- *Superintendent*; Dunlap School District #323, Dunlap, Illinois (2009- 2014).
- *Associate Superintendent for Learning and Continuous Improvement*; Cedar Rapids Community School District; Cedar Rapids, Iowa (2008-2009).
- *Associate Superintendent for Accountability and Organizational Effectiveness*; Cedar Rapids Community School District; Cedar Rapids, Iowa (2005-2008).
- *Assistant Superintendent for Instruction & School Improvement*; Rock Island School District; Rock Island, Illinois (2001-2005).
- *Director of Instruction and Technology*; Montcalm Area Intermediate School District; Stanton, Michigan (2000-2001).
- *Director of Technology*; Montcalm Area Intermediate School District; Stanton, Michigan (1999-2000).
- *Assistant Principal/District Special Education Coordinator*; Central Montcalm Public Schools; Stanton, Michigan (1997-1999).
- *Elementary and Middle School Teacher*; Tempe Elementary School District; 2nd, 4th and 6th grade elementary and 6th grade middle school (1992-1997).

OTHER PROFESSIONAL EXPERIENCES

- *K-12 Education Division Chair*- American Society for Quality (Milwaukee, WI- 2017).
- *Keynote speaker*- [2016 National Education Conference](#) & Workshop 2016; Houston, Texas, sponsored by the American Society for Quality (2016).
- *Keynote speaker*- VO-raad [National Secondary Educators Conference](#); Nieuwegein, The Netherlands (2016).
- *Associate Editor*-[Quality Approaches in Education](#) published by the American Society for Quality (2016).
- *International LEAN Conference Keynote Speaker*- The International LEAN Conference, Maarssen, The Netherlands (2014).
- *Keynote Speaker*- The National Teacher's Conference, Lunteren, The Netherlands (2014).
- *International Excellent Schools Model Developer*- Developed the Dutch Center for Educational Leadership; "[Jay Marino Excellent Schools](#)" Model (2013).
- *Published a chapter* in a book titled [Duurzame Schoolontwikkeling](#) (2014). This book was published by the Dutch Center for Education Leadership (Expertis) where Jay serves as a [primary educational](#) consultant in Holland.
- *Published Author*- [Leading Continuous Improvement: Inspiring Quality Education Worldwide](#). Published by Magistrum (2011).
- *National Conference Key Note Presenter*- The National Quality in Education Conference, Indianapolis, Indiana (2011).
- *Published Author*- [A Study of School Boards and Their Implementation of Continuous Improvement Practices](#)- The Journal for Quality and Participation; Vol. 34, Issue 2, (2011).



- *Published Author-* The American School Board of Education: Results of Their Continuous Improvement Practices (Tijdschrift voor Orthopedagogiek, Vol. 50, 2011).
- *Published Author-* An inside look at the books; The continuous improvement classroom series (The Journal for Quality and Participation (2011)).
- *Published Author-* National responsibility: Implementation analysis of the continuous improvement model to improve school board accountability. National Forum of Educational Administration and Supervision Journal; Vol. 26, No. 3, 2009-10.
- *Author/Subject Matter Expert-* Developed ImpacQT Training program for the American Society for Quality (ASQ). This program is a fully integrated and aligned systems-based approach to continuous improvement and is the national training program sponsored by ASQ. Authored the “school training module” and edited the “classroom and district modules” (2008).
- *Published Author-* Boardroom to classroom: Continuous Improvement in Cedar Rapids. The School Administrator; American Association of School Administrators, Vol. 65, Number 4 (2008).
- *National Conference Key Note Presenter-* Educational Leadership Summit sponsored by the American Society for Quality; Denver, CO (2007).
- *Published Author-* Plan on a page. Scholastic Administrator; Vol. 6, Issue 8 (2007).
- *Published Author-* A new paradigm for organizational change: Involving customers and stakeholders in the Improvement Process. The Journal for Quality and Participation; Vol. 30, Issue 1, (2007).
- *Published Author-* Involve all stakeholders in aligning district, school, and classroom goals. School Superintendent’s Insider; Vol. 9, Issue 9, LRP Publications; Horsham, PA (2007).
- *National Quality in Education Blog Moderator-* American Society for Quality <http://www.asq.org/blog/> (2005-2007).
- *National Conference Key Note Presenter-* Educational Leadership Summit sponsored by the American Society for Quality; St. Petersburg, FL (2006).
- *National Conference Key Note Presenter-* State of Iowa Quality Conference sponsored by the Iowa Quality Center; Cedar Rapids, IA (2005 & 2007).
- *Quality Award Examiner-* The Iowa Quality Center- State of Iowa Quality Award Program; Board of Examiners (2005).
- *Published Author/Editor-* Quality Across the Curriculum- Integrating Quality Tools and PDSA with Standards K-5; Published by American Society for Quality- Quality Press (2004).
- *Quality Award Examiner-* The Lincoln Foundation for Performance Excellence- State of Illinois Quality Award Program; Board of Examiners (2003).
- *National Certified Koalaty Kid Trainer:* American Society for Quality (2002- current).
- *Consultant/Contractor:* State of Michigan, Department of Education; co-developed the State of Michigan technology planning website at <http://techplan.org> (2002).
- *Associate Instructor:* Grand Valley State University; Grand Rapids, MI (1998).



- *International Continuous Improvement Consultant:* Emphasis on: continuous improvement process and tools for organizational effectiveness and change, shared leadership, professional learning communities, PDSA, quality tools, data analysis, balanced scorecard, organizational change and systems thinking (1997-current). Visit <http://www.jaymarino.me> to learn more.

HONORS AND AWARDS

- Appointed to serve on the Illinois Association of School Administrators Vision 20/20 initiative representing the Central Illinois Valley Region (2014).
- Arnold Salisbury Leadership Award- Western Illinois University (2008).
- Central Office Administrator of the Year in Area 10 in the State of Iowa (2006).
- State of Illinois Team Member; Improving Achievement in Low Performing Schools; United States Department of Education- State of Illinois Support Team (2002).
- Inducted into the “International Who’s Who of Professionals” (1999).
- Awarded "Intel Innovations in Education Award" (1997).
- Awarded "Cox Excellence in Education and Technology Award" (1997).
- Awarded Tempe Tribune Newspaper's "Educational Leadership Award" (1996).
- Elected delegate to the National Education Association's Delegate Assembly (1996).
- Nominated “National Education Association's Christa McAuliff Award” (1995).
- Nominated “Rookie Teacher of the Year Award” in Tempe School District (1992).

PROFESSIONAL MEMBERSHIPS, AFFILIATIONS & LEADERSHIP POSITIONS

- ECRA Group; Member of Advisory Board; Schaumburg, IL (2015- current)
- Rotary International
 - Antioch Rotary local chapter; Antioch, IL (2014- current)
 - Daybreak Rotary local chapter; Cedar Rapids, Iowa (2006-09)
- Illinois Association for Supervision and Curriculum Development (2013- current)
- Illinois Association of School Administrators (2009- current)
 - IASA Vision 20/20 Member (2014 Leadership and Organizational Transformation Committee)
- Unity Point Health/Methodist Medical Center of Illinois, Peoria, IL; Member of the Board of Directors (2013- 2014)
- Methodist College of Nursing, Peoria, IL; Vice President- Board of Directors (2012- 2014)
- American Society for Quality
 - Associate Editor for “Quality Approaches in Education” Publication (2016-present)
 - Chair- K-12 Systems (2010- 2012)
 - Member- National Educational Advisory Committee (2006- 2014)
 - Chair; National Educational Advisory Committee (2006-08)
- American Association of School Administrators (2001- current)
- Cedar Rapids Museum of Art; Board of Directors (2008-09)
- Big Brother Big Sisters of Cedar Rapids; Child Mentor (2007-09)
- Iowa Quality Center
 - Member- Iowa Quality Center Advisory Council (2006-09)
 - Chair- Iowa Quality Center Advisory Council (2007-08)
 - Board Member- Iowa Quality Center Board of Directors (2006-07)
- Junior Achievement- Cedar Rapids, Iowa; Board of Directors (2008-09)
- Phi Delta Kappa (PDK) Member; Western Illinois University Chapter #0134 (2006-08)