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Action Research Deployment Teams Initiated



"I feel the importance of our work and how it impacts our success with our goals," wrote a staff member in evaluating the recent deployment team workshop conducted by Dr. Susan Leddick, consultant in organization design and continuous improvement and Jay Marino, Associate Superintendent of Organizational Effectiveness and Accountability.

"Continuous improvement is everybody's business," added Marino. "It doesn't matter if you are a teacher, counselor, administrator, custodian, or bus driver. By focusing our collective efforts toward a common purpose, we will be better tomorrow than we are today."

The series of workshops build on and supports the continuous improvement process and tools across the District. Members of the action research deployment teams included representatives from all schools and several support service departments including custodial, maintenance, Human Resources, Payroll, Food Service, and transportation. The workshops are designed to help each team member facilitate, lead, and involve others in the action research process at the work site. District employees will participate in 3 workshops throughout the year.



"I enjoyed sharing philosophical foundations and why we make choices we do," commented a staff member. Another participant summarized, "This unifies us and we see our similarities on how we impact the system as a whole."

[Learn more about action research and continuous improvement efforts.](#)

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